

#### **NEWS BRIEFS**

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FOR IMMEDIATE RELEASE

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## Fremont Police Department Website Gets a Complete Makeover

A new Fremont Police Department website launched this week. After undergoing a complete rebuild, the new mobile friendly website features a modern design, enhanced search capabilities, and user-friendly menu navigation!

In spring 2019, the Fremont Police Department engaged several website designers and after a competitive bid process,



www.FremontPolice.gov

Granicus was selected as the new website developer. With more than 4,500 customers, Granicus has worked with several California cities and agencies including San Jose, AC Transit, Napa County, Los Angeles, Ventura, and West Hollywood. The new site received a modern government URL and can be found at www.Fremontpolice.gov.

As an agency that serves Silicon Valley, the use of technology was a critical component of the department's new public communications platform. With more than half of its users accessing the police website via a mobile device, the redesign team focused building a site to ensure the most requested information was prominently displayed. The site was also built with accessibility in mind. The last major redesign of the police website was completed in 2010, and the new site offers a completely new online experience for users.

With a community service-oriented focus, usability was critical. Based on analytics, the most visited pages and requested services have been completely revamped. The site features intuitive navigation and prominently displayed search capabilities. The new Traffic Unit pages are a great example of the new look and feel of content management the website has to offer, visit

www.Fremontpolice.gov/Traffic to take a look. While the Department is still in the process of building out more pages, a priority of the project included further enhancing its public portal. The public portal contains information on major investigations, including displaying State mandated department policies and training, as well as public information on officer involved shootings and incidents of public concern.

The site performs best on Google Chrome, Apple Safari, Microsoft Edge and Mozilla Firefox. Some features are not available on Internet Explorer. The site will continue to undergo tweaks and additions in the coming weeks.

In addition to the new main website, the Department recently launched a microsite dedicated solely to recruitment. Due to retirements, promotions and attrition, the Department has averaged 15-20 officer vacancies over the last several years. The microsite is one of several new initiatives, including a \$10,000 hiring bonus for newly hired Police Officers that have been implemented in the last three months. The microsite is complementary to the new main website and offers candidates a front-row view into the Department's culture, career growth opportunities, and even an opportunity to chat with a recruiter! It too features a modern design and is extremely friendly to users on mobile devices. Learn more at <a href="https://www.Fremontpolice.gov/Hiring">www.Fremontpolice.gov/Hiring</a>.

## Fremont Fire Department Celebrates 18 Lateral Academy Graduates

On Tuesday, December 17, 2019, 18 firefighters graduated from the Fremont Fire Department (FFD) Lateral Academy 2019-1. The afternoon graduation ceremony took place at Fremont City Hall in the Council Chambers.

"This talented group of individuals includes firefighters who are advanced hazardous materials technicians and specialists, advanced rescue specialists, a rated and certified fire investigator, advanced level paramedics with over 20 years of experience, individuals with



extensive Cal Fire and US Forestry experience, water/dive rescue specialties, and vast firefighting, Engineer, and Captain experience," said Lateral Academy Coordinator and FFD Captain Jason Kong. "A multitude of individuals have also been involved with recruitment and community outreach in their previous agencies, and bring fantastic ideas that we're looking to collaborate, continue or expand in the fire department to serve the citizens and visitors of Fremont."

The graduates completed an accelerated academy that was five weeks and two days in length. The physically and academically challenging academy included training in hose, ladders, self-contained breathing apparatus, ventilation, electrical vehicle awareness and auto extrication, wildland, emergency medical services, rope rescue, firefighter survival, forcible entry techniques, and an active shooter review. A class hike to the top of Mission Peak helped commemorate the final week of the largest Lateral Academy in the history of the department.

The first group of graduates began their inaugural Fremont Fire Department tour of duty on December 19, 2019.

Please join us in welcoming the following firefighters to the Fremont Fire Department:

Cleophus Allen Jr.

Ashley Bacher

Rusty Ehrler

Anthony Ganzler

Scott Hall

Donovan Kiel

Jennifer Ladouceur

**Emmanuel Lopez** 

Dale Melden

Bernard Missouri Jr.

Paul Nadarisay

Scott Parrett

Raven Record

**Brandon Scull** 

Todd Silski

**Brandon Spinner** 

Ryan Stafford

Brian Woodson Jr.

A recording of the Lateral Academy 2019-1 graduation ceremony is available by visiting <a href="https://fremontca.viebit.com/player.php?hash=JINzNwsSIM78">https://fremontca.viebit.com/player.php?hash=JINzNwsSIM78</a> and scrolling forward to the 12:10 minute mark.

To learn more about future Fremont Fire Department recruitments, please visit <a href="https://www.Fremont.gov/Working4Fire">www.Fremont.gov/Working4Fire</a>.

## Fremont Christmas Tree Composting Procedure

Every year, thousands of Christmas trees will end up in landfills if they are not properly composted by Fremont residents. Reduce the environmental impact of the holiday season by planting a live tree, decorating with a reusable tree, or properly composting a live tree. Christmas trees are only compostable if they are free of all decorations, tinsel, nails, and tree stands (including wooden stands nailed to the bottom of the trunk). Any tree that is flocked with artificial snow contains fire retardant and cannot be composted. There are several different ways you can dispose of your holiday tree in Fremont:



## Gutter (Single-family homes only)

- Service is available December 30, 2019 through January 10, 2020.
- If your tree is less than 6 feet in length, place the whole tree in the gutter on your collection day.
- If your tree is over 6 feet in length, cut the tree in half and place both halves in the gutter on your collection day.
- Make sure your tree is in the gutter, not on the sidewalk.
- Check that your tree is free of all decorations when placed in the gutter; this helps keep our storm drains litter-free.

## **Green Organics Cart**

- Cut compostable tree so that pieces fit loosely in your green organics cart with the lid closed.
- Place the cart at the curb on your scheduled collection day.

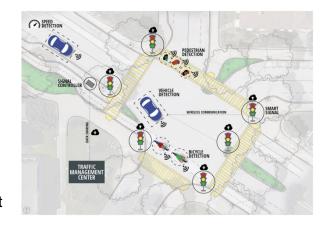
Garbage Cart (Please use this only as the last option. Compost your tree first, if possible.)

- If the tree contains flocking or decorations, cut it up so pieces fit loosely in your black garbage cart with the lid closed.
- Place the black garbage cart at the curb on your scheduled collection day.
- If you live in a multifamily complex, please contact your property manager to learn how your tree can be properly composted.

For more information, contact the Fremont Environmental Services Division at 510-494-4570 or environment@fremont.gov.

## Fremont Boulevard Safe and Smart Corridor Project Update

Over the summer, the City of Fremont conducted community engagement for the Fremont Boulevard Safe and Smart Corridor project. On July 18, a project information meeting to help residents, businesses, and other stakeholders learn more about the project and its potential safety and technology improvements. In August, the City showcased the project's potential high priority concepts at the annual Fremont Festival of the Arts and answered questions about the project. The presentation and other materials are available online at



## www.Fremont.gov/SmartCorridorDocs.

The Concept Report for the Fremont Boulevard Smart and Safe Corridor project has been released and is available online at <a href="www.Fremont.gov/SmartCorridorConceptReport">www.Fremont.gov/SmartCorridorConceptReport</a>. The report includes a final list of high priority concepts for safety and technology improvements along Fremont Boulevard.

The City of Fremont has also released a Request for Information (RFI) to understand what software and hardware solutions exist in the market that can address one or more of the concepts described in the report. The responses provided may inform and guide the design process which is already underway.

For more information about this project and upcoming events, visit the project website at <a href="https://www.FremontSmartCorridor.org">www.FremontSmartCorridor.org</a>.

# Reminder: City of Fremont Holiday Closure Scheduled for Dec. 23, 2019 to Jan. 1, 2020 Police, Fire Services Not Affected

The City of Fremont is implementing a Holiday Closure for many non-public safety City services from Monday, Dec. 23, 2019 through Wednesday, Jan. 1, 2020. The Holiday Closure is scheduled for Dec. 23, 26, 27, and 30, 2019, while City holidays are observed on Dec. 24, 25, and 31, 2019 and Jan. 1, 2020. City offices participating in the Holiday Closure will re-open for business Thursday, Jan. 2, 2020. This closure will not affect police and fire services.



#### Offices that are taking part in the Holiday Closure include:

- City Hall, 3300 Capitol Ave., Building A and Building B (Administrative offices)
- Fire Administration, 3300 Capitol Ave., Building A
- Development Services Center, 39550 Liberty St.
- Maintenance Center, 42551 Osgood Rd.
- All Community Centers and Recreation Buildings
- Senior Center, 40086 Paseo Padre Pkwy.

#### **During the Holiday Closure:**

- Parks and Recreation Registration Desk, 3300 Capitol Ave., Building B will be open for walk-in registration of recreation programs from 8:30 a.m. to 5 p.m. on Dec. 23, 26, 27, and 30, 2019.
- All Community Centers and Recreation Buildings will be closed Dec. 24, 25, and 31, 2019, and Jan. 1, 2020.

- Human Services will provide limited services for Youth & Family Services, Family Resource Center, and Healthy Start Program.
- Life Eldercare will provide limited services. Clients should contact 510-574-2090 for additional information.
- Afghan Elderly Association will provide limited services. Clients should contact their caseworker for additional information.
- Covia/Home Match will be providing services as usual. For more information call 510-574-2173.
- The Senior Center will be closed and no services will be provided except for any pre-booked facility rentals and the Winter Shelter will still occur.
- The Fremont Police Department and Fremont Fire Department will continue to provide public safety services.
- A minimum number of City staff will be available in an on-call status to provide emergency maintenance services such as responding to storm-related issues.
- Regularly-scheduled street sweeping will occur on Dec. 23, 26, 27, and 30, 2019; weather permitting. No street sweeping on City-observed holidays.
- The Tri-City Animal Shelter, located at 1950 Stevenson Blvd., will be closed on City-observed holidays Dec. 24, Dec. 25, Dec. 31, 2019, and Jan 1, 2020 and Animal Field Services will be limited.
- Youth & Family Services will have on-call crisis counselors to respond to youth referred from the Alameda County Crisis Receiving Home.
- Garbage, recycling, and yard waste collection by Republic Services for Wednesday, Thursday, and Friday customers will be delayed one day due to holidays on Dec. 25, 2019 and Jan. 1, 2020. Monday and Tuesday collection will occur as scheduled during both weeks. Call 510-657-3500 for more information.
- The Development Services Center, located at 39550 Liberty St., will be closed.
- The Parks and Recreation Division will offer camps and other programs at some facilities. Visit our registration website at <a href="https://www.RegeRec.com">www.RegeRec.com</a> for more information.
- The Fremont Tennis Center will be open for public play, weather permitting. There will be some limited holiday public hours; call 510-790-5510 for more information.

Historically, demand for many City services during the December and January holiday season is low. It is anticipated that the Holiday Closure will have little or no impact on service delivery efficiency.

For more information, visit the Holiday Closure webpage at <a href="www.Fremont.gov/HolidayClosure">www.Fremont.gov/HolidayClosure</a> or call 510-284-4093.